

UPPER MERION AREA SCHOOL DISTRICT  
435 Crossfield Road  
King of Prussia, PA 19406

**RESOLUTION REGARDING THE IMPLEMENTATION OF A MINIMUM  
WAGE OF \$15/HOUR BY JULY 1, 2021**

October 1, 2018

**WHEREAS**, the Board of School Directors desires all employees of the District to be paid at least a minimum wage of \$15/ hour by July 1, 2021;

**NOW, THEREFORE**, the Board of School Directors of the Upper Merion Area School District hereby resolves as follows:

**RESOLVED**, that the Board of School Directors directs the Administration to develop a proposal to increase the minimum wage of the School District to \$15/ hour by July 1, 2021.

**RESOLVED**, that the Board of School Directors intends to implement a plan to increase the minimum wage of the School District to \$15/ hour by July 1, 2021.

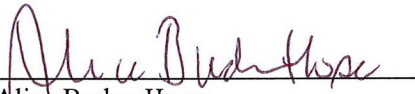
**ENACTED** this 1<sup>st</sup> day of October, 2018.

UPPER MERION AREA SCHOOL DISTRICT

Attest:

  
Michelle O'Reilly  
Board Secretary

By:

  
Alice Budno Hope  
Board President

**CERTIFICATION**

I, Michelle O'Reilly, hereby certify that I am the Secretary of the Board of School Directors of the Upper Merion Area School District, and the foregoing Resolution was duly adopted by the Board of School Directors at a duly advertised meeting held on October 1, 2018, at which time a quorum was present, the Resolution being approved by a vote of 9 to 0 on the 1<sup>st</sup> day of October, 2018.

By: Michelle O'Reilly  
Michelle O'Reilly  
Board Secretary