

## SEARCH PROCESS TENTATIVE TIMELINE

November 7, 2023
Deadline for Submitting
Applications

Week of November 13, 2023 Initial Interviews

Week of December 4, 2023 Finalist Interviews

Week of December 11, 2023 Host Finalist

January 2024 Appoint New Superintendent

March 2024 New Superintendent Start Date The Upper Merion Area School District (UMASD) seeks a relationship-oriented individual with integrity, visionary leadership, outstanding administrative ability, and superior communication skills, who will prepare students to thrive in a diverse multicultural world. The desired candidate must possess experience in achieving high academic performance, creating academic equity, and sound school finance and business management; excellent verbal and written communication and leadership skills; experience with development and implementation of curriculum; knowledge of educational and technological best practices; and success in community engagement and involvement.

The search process is being coordinated by the Montgomery County Intermediate Unit. Apply HERE.

The Upper Merion Area School District (UMASD) is a highly regarded public school district situated in Southeastern Pennsylvania, encompassing an area of 18.88 square miles. UMASD includes the communities of King of Prussia, Bridgeport, and West Conshohocken. Served by major highways and public transportation, the district is close to shopping, entertainment, and national historic sites and within easy travel distance to the New Jersey and Maryland shores, Pocono Mountains, New York City and Washington, D.C.

Notably, UMASD is recognized for its diversity and ranks in the 97th percentile for *Most Diverse School Districts in Pennsylvania* and 92nd percentile for *Best Places to Teach in Pennsylvania*.

UMASD provides educational services to approximately 4,431 students in grades K-12 and is home to seven schools; five elementary buildings, a middle school and a newly constructed high school for grades 9-12. Additionally, the District has available programs for Pre-K and After-School care

Search Facilitated by





# UPPER MERION AREA SCHOOL DISTRICT SUPERINTENDENT SEARCH

#### **APPLICATION PROCESS**

The search process is being coordinated by the Montgomery County Intermediate Unit. Interested candidates are asked to apply online. Access the search process website HERE.

Additional information about the position, instructions for completing the application, a description of the necessary clearances, transcripts, and other supporting documentation may be found online.

#### **QUALIFICATIONS**

The following qualifications are required:

- Licensed as a superintendent of schools in Pennsylvania;
- Masters Degree required, doctorate preferred;
- Minimum of 10 years in education; central office administrative experience preferred;
- Excellent academic credentials.

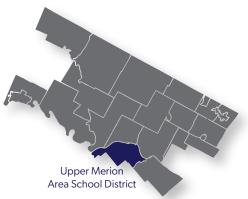
The preferred candidate will possess:

- Excellent verbal and written communication and leadership skills;
- History of improving and maintaining high academic performance and creating academic equity;
- Experience with development and implementation of curriculum;
- Knowledge of technological best practices;
- Success in community engagement and involvement.

#### **COMPENSATION**

The salary and benefits for the successful candidate will be nationally competitive and will be negotiated and determined upon proven experience, qualifications and meeting board criteria.

#### MONTGOMERY COUNTY SCHOOL DISTRICTS



#### **UPPER MERION AREA SCHOOL DISTRICT FAST FACTS:**

Total Students: 4.431Special Education: 17.0%

• Gifted: 3.5%

Economically Disadvantaged: 45.0%English Language Learner: 9.0%

• Homeless: 3.1%

• Administrative Staff: 26

• Professional Staff (excluding teachers): 54

• Teachers: 359

• Recent Facility Projects Include:

- Replacement of Upper Merion Area High School:
  - Natatorium
  - Two-level auditorium
  - Learning Stairs in addition to the academic wing
- Replacement of Caley Elementary School
- Addition of Gulph Elementary School

2023-2024 Proposed Budget: \$124,598,155

The mission of the Upper Merion Area School District is to inspire excellence... in every student, every day.

### For further information, please contact:

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